

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: Above and Beyond Child Care	Center ID#: 090900112	County: Middlesex
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Address: 201South Third Ave	City: Highland Park	Zip Code: 08904	Email:
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Phone: 732-545-5437	Fax:	Initial Inspection: 2/24/2015	License Status: Renewal: 12/21/16
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Due Date(s):*	3/24/2015	5/22/2015	6/24/2015	8/10/2015	9/4/2015	10/26/2015
Date(s) Reinspection:	5/8/2015	6/10/2015	7/9/2015	8/21/2015	9/25/2015	10/26/2015
Due Date(s):*	11/9/2015	12/16/2015	1/8/2016			
Date(s) Reinspection:	11/16/2015	12/8/2015	1/19/2016			
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Center is in compliance with requirements as of: 1/19/2016 **Reinspection occurs on or soon after due date*

8/21/15 (monitoring); 9/25/15 (monitoring); 10/26/2015 (monitoring); 11/16/15 (monitoring); 12/8/15 (monitoring)

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # 374

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
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5/8/2015	5/8/2015	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.
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Notes: #2 Recited on 8/21/15 (please see attachment page 5 for clarification).

8/21/2015	9/25/2015	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
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		<input type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.
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Notes:

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
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		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
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		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
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		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.
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Notes:

		<input type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
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5/8/2015	5/8/2015	<input checked="" type="checkbox"/> 10. Ensure the children's health, safety and well-being.
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Notes:

Activities & Discipline

		<input type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
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Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
		<input type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
5/8/2015	5/8/2015	<input checked="" type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

2/24/2015	6/10/2015	<input checked="" type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes: #25 Recited on 8/21/15 (please see attachment page 5 for clarification).

2/24/2015	6/10/2015	<input checked="" type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
2/24/2015	6/10/2015	<input checked="" type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes: #26 & #27 Recited on 8/21/15 (please see attachment page 5 for clarification). abated on 9/25/15 & recited see pg 5.

		<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
		<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

		<input type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
2/24/2015	5/8/2015	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		<input type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
12/8/2015	1/19/2016	<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

		<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

2/24/2015	8/21/2015	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes: #47 was Recited. see last page on 6/10/15; #47 was recited. Please see last page on 9/25/15

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

5/8/2015	6/10/2015	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes:

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
		<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Chamar Wade

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
			*Note: Due to weather conditions (snow), the center's play area was not inspected and will be inspected on the next scheduled visit. On 5/8/15 play area was inspected and there were no violations.	Delete
			*Note: Provide a barrier extending at least 5 feet above floor level in the 2nd floor rear exit. On 5/8/15 barrier was provide to 2nd floor rear exit.	Delete
35	2/24/2015	5/8/2015	After diapering procedures, staff were observed in the infant room not washing the children's hands soap and running water. Please retain all staff on the center's policy on handwashing.	Delete
47	2/24/2015	5/8/2015	Replace stained ceiling tiles in the Multi-purpose room.	Delete
47	2/24/2015	6/10/2015	Secure heating wall unit in room #7	Delete
47	2/24/2015	5/8/2015	Replace inoperable light in room #7	Delete
2	5/8/2015	5/8/2015	The center is being cited based on a complaint to ensure that children are supervised by a staff member at all times including naptimes and when staff leave the room.	Delete
10	5/8/2015	5/8/2015	The center is being cited based on a complaint to ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.	Delete
23	5/8/2015	5/8/2015	The center is being cited based on a complaint to ensure the children's needs are met at all times.	Delete
500	5/8/2015	5/8/2015	The center is being cited based on a complaint to ensure that sleeping equipment is free of pillows, soft bedding and other hazards when occupied by a sleeping child, and that bedding does not cover the child's face..	Delete
501	5/8/2015	5/8/2015	The center is being cited based on a complaint to provide the following sleeping equipment and bedding: cots; 1"mats; cribs; playpens; sheets; blankets; and ensure infants are provided with the appropriate sleeping equipment.	Delete
502	5/8/2015	6/10/2015	The center is being cited based on a complaint to ensure staff have been retrained on the center's policies and procedures for the following: (a) safe sleeping practices are maintained; (b) meeting the needs of children; (c) providing adequate supervision at all times.	Delete
			Note: Center must submit updated lead report. On 9/25/15 lead issue was confirmed to be compliant by OOL supervisor.	Delete
47	5/8/2015	6/10/2015	Clean the vent in the toddler room bathroom 1st fl.	Delete
50	5/8/2015	6/10/2015	Ensure shelving is secure and not overloaded, and appliances are secured to a stable surface on the second floor of every classroom.	Delete
47	6/10/2015	8/21/2015	Repape stained ceiling tiles in hallway stairs on the 2nd fl, Toddler room on the 1st fl and the Multi-purpose room 2nd fl	Delete
2(a)	8/21/2015	9/25/2015	The center was observed allowing a 4 year old child on the second floor to use the bathroom unsupervised. In addition, staff was observed using there cell phone and not watching the children in her classroom napping. The center must retrain all staff on the center's policy on supervision during bathroom breaks and napping.	Delete
2(b)	8/21/2015	9/25/2015	The center was observed allowing a 7 year old child to open the front door for the inspector without the supervision of a staff. The center must retrain all staff on the center's policy on supervision.	Delete
3	8/21/2015	9/25/2015	The center staff was not aware of how many children she was supervising in her class. The center need to retrain all staff on the center's policy on tracking.	Delete
25	8/21/2015	9/25/2015	Ensure new staff is add on to staff records checklist.	Delete
26	8/21/2015	9/25/2015	Ensure new staff CARI is cleared before supervising children alone. 9/25/15 staff of CARI that we were waiting for are no longer employed at the center.	Delete
27	8/21/2015	9/25/2015	Ensure new staff CHRI is cleared before supervising children alone. 9/25/15 staff of CHRI that we were waiting for are no longer employed at the center. However, the center did submit a cleared CHRI.	Delete
47	9/25/2015	1/19/2016	Replace stain ceiling tile in 3 year old room (1st fl) and main stairway leading to the second floor.	Delete
26	9/25/2015	12/8/2015	Center has new employees who's CARI has been submitted and are awaiting the stamped copy of that form. Staff is paired with another staff member with a cleared CARI.	Delete
27	9/25/2015	10/26/2015	Center has new employees who's CHRI has been submitted and are awaiting the stamped copy of that form. Staff is paired with another staff member with a cleared CHRI.	Delete
503	10/26/2015	1/19/2016	Maintain on file the life/hazard use registration certificate applicable to licensed capacity/ages served.	Delete

Note: If number is checked, see attachment page(s) for clarification.